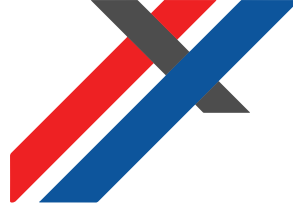


Company Profile



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MVE Consulting Engineers (Pty) Limited
Registration No: 2007/054784/23 | VAT No: 4240260549

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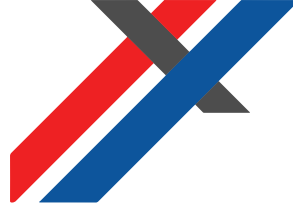
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<http://mveconsulting.co.za>



The Business of MVE Consulting Engineers



MVE Consulting Engineers is a multi-disciplinary consulting engineering firm committed to providing professional services to clients with a focus on maximizing client satisfaction. MVE believes in providing sustainable and excellent engineering service solutions to enhance the quality of life for all South Africans. MVE Consulting Engineers is committed to structuring the future of South Africa.

MVE is an integrated group of highly trained engineers, and project managers providing cost effective solutions and specialist engineering services in a wide range of disciplines. Our multi-disciplinary management approach allows for the development of projects in a holistic way, as we believe this to be the best environment to fully meet the needs of our clients.

VISION

Through our innovation and growth, we will be a powerful source of endless possibilities.

MISSION

To provide a full range of high quality, innovative, appropriate, cost effective and sustainable engineering solutions that satisfy the needs of the clients and communities they serve.

VALUES

These core values constitute the foundation of MVE's organizational strategies and human resource policies:

Creativity: by encouraging innovation and measured risk taking with a view to providing innovative solutions to our clients

Empowerment: of all staff at all levels by encouraging participation in the activities of the organization and by the continuous and appropriate development and dissemination of personal and organizational skills.

Customer Orientation: acknowledging that we are all each other's customers. Continually improve customer satisfaction through the execution and control of project activities. Continuously seeking feedback from our clients on the quality of services rendered to determine the levels of satisfaction.



People and our Dynamics

MVE believes its people are its most important asset. MVE employees are critical to MVE's continued success. MVE maintains an organisational structure which allows the Company to grow sustainably (in line with market conditions) and invest in strategies to attract, retain and develop skilled employees. MVE is committed to protecting the human rights and health and safety of all individuals affected by the Company's activities including employees, clients, contractors and the general public.

People are the core of MVE's business and their skills, experience and energy are the drivers of the Company's success. MVE maintains a high-performance culture which promotes fairness, transparency and equal opportunity. MVE's objectives are to enhance professional development, strengthen career planning and offer benefits to employees that contribute to their wellbeing. MVE is committed to being an equal opportunity employer that provides:

- + Gender equality and cultural diversity
- + A culture that encourages innovation through learning
- + A strong career development program
- + A full spectrum of skills, from graduates to market leaders
- + Opportunities for capable and qualified staff from all countries

EQUAL EMPLOYMENT OPPORTUNITY

MVE is committed to achieving equal opportunities for all employees in the workplace and ensuring a workplace free of discrimination and harassment. MVE's approach incorporates workplace policies, practices and behaviours that are fair and do not disadvantage employees on the basis of gender, age, ethnicity, religion or any other indicators of diversity. This commitment is based, in part, on the need to ensure that the Company complies with equal opportunity laws. MVE strives to ensure: a workplace free from all forms of unlawful discrimination and harassment; recruitment and promotion procedures based on merit; and equal access to training and development for all employees.



People and our Dynamics Continued

CAREER DEVELOPMENT

MVE seeks to attain the highest possible standards in the management and training of staff and is committed to employee development. Each individual is encouraged to reach their full potential. This benefits not only the individual, but the Company and its clients. MVE has a range of initiatives that enable employees to learn and develop. Key initiatives include: Professional Development Program; Performance Appraisals; and Training.

EMPLOYEE BENEFITS

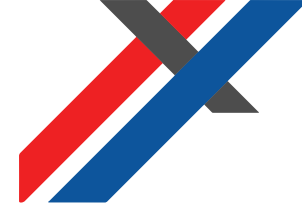
MVE understands that performance, motivation, productivity and longevity of employees rely on the Company's ability to provide a positive, flexible and rewarding working environment. MVE offers a range of benefits that contribute to the wellbeing of employees, these include: Parental Leave; Flexible Working Arrangements; Tertiary Education Assistance; Employee Assistance Program; Corporate Health Plan; and Company Subsidised Sporting Events.

HEALTH AND SAFETY

MVE is committed to promoting and maintaining a culture where risk to health and safety is unacceptable. To meet this commitment, MVE provides healthy and safe working conditions for all people associated with the business including employees, contractors, visitors and members of the public. MVE takes all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness. MVE also develops safety awareness throughout the Company by initial and on-going education and training for employees. MVE ensures that all incidents are accurately reported, recorded and root causes identified. MVE strives to continuously improve health and safety management by setting objectives, plans and performance measures and regularly reviewing progress against set targets.



MVE Consulting Engineers Business Functions and Specialisation



ROADS AND HIGHWAYS

MVE is a leader in the planning, design and delivery of road systems and related infrastructure. To date, we have designed hundreds of km's of roads both nationally. The company's specialised, multidisciplinary know-how in the roads arena extends to the planning and design of all types of roads- from rural access roads to complex freeways, toll roads and system interchanges. We combine engineering, economic and legal skills in order to provide integrated professional services that fulfil clients' requirements across the developed and developing world.

- Rehabilitation and maintenance of roads
- Geometric design
- Freeways and interchanges
- Intersections and traffic circles
- Road public transport terminals
- Bicycle and pedestrian facilities
- Pavement design
- Rural highways
- Urban arterials
- Township streets
- Storm water



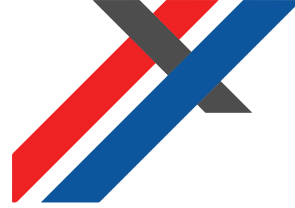
WATER AND SANITATION

MVE has extensive experience and expertise in pipeline and pumping systems for water, wastewater and irrigation systems. This expertise also encompasses the conveyance of complex liquids, which includes the rheology and pumping of sludge. The group's experience within this field allows them to provide a "whole of life" service, from network planning, distribution analysis and design to pumping systems design and analysis and operational and asset management services.

- Bulk pipelines, Geohydrology, dams and reservoirs
- Industrial waste water treatment, Outfall sewers & rising mains, Sewerage master planning and solid waste management
- Waste water pumping stations, Waste water treatment, Water conservation & demand management, Water master planning
- Water pumping stations, Water quality & distribution system modelling, Water reservoirs, Water reticulation mains, Water treatment
- Rural sanitation infrastructure (VIP's) delivery.



MVE Consulting Engineers Business Functions and Specialisation



BRIDGE AND CONSTRUCTURAL

Over the years of its existence, MVE has built a reputation for technical excellence and innovation. MVE offers world-class structural design for building projects and focuses on achieving high-end architectural outcomes for its clients.

- ✎ Elevated reinforced concrete towers
- ✎ Pre-stressed and post tensioned concrete bridges
- ✎ Silos
- ✎ Surface/ sub surface structures
- ✎ Structural steelwork
- ✎ Structural masonry
- ✎ Timber structures
- ✎ Concrete repairs
- ✎ Access bridges

BUILDING AND SOCIAL FACILITIES

On every project, MVE specialists provide a diverse range of analytical and practical skills across ambitious structural projects. Our aim is to deliver sustainable, economical and buildable solutions that meet or exceed the needs and expectations of our clients.

- ✎ Low cost housing
- ✎ Sports and recreation facilities including indoor sports centre's
- ✎ Community Halls
- ✎ Refurbishment of buildings
- ✎ Palisade fencing
- ✎ General plumbing
- ✎ Infrastructure related to healthcare facilities
- ✎ Construction of school buildings



MVE Consulting Engineers Business Functions and Specialisation



PROJECT MANAGEMENT AND PROJECT DELIVERY

MVE Project Management's skilled team of experts undertakes all of the challenges of managing a project. The first challenge of project management is to ensure that a project is delivered within defined constraints. The second, more ambitious challenge is the optimised allocation and integration of inputs needed to meet pre-defined objectives. A project is a carefully defined set of activities that use resources (money, people, materials, energy, space, provisions, communication, motivation, etc.) to meet pre-defined objectives.

Our combined management and technical skills underpin our programme and project management approach. These skills range from the management of complex engineering infrastructure and property related programmes and projects, to delivering the engineering, procurement and construction management aspects of multi discipline projects, to providing specific programme and project related services, including project controls and commercial management.

ASSET MANAGEMENT

The need to maximise return on investment and maintain high productivity is a constant pressure facing investors, business operators and asset owners. The importance of optimising the value of an asset portfolio is critical to maintain performance, continuity and profitability.

As engineering and technical consultancy, MVE understands asset management from multiple perspectives. Our consultants provide the management and technical resources to assist in developing and implementing plans to optimise returns on assets.

MVE's extensive asset management experience includes the capacity to provide clients with tailored services that include:

- Life cycle costing
- Strategic advice on asset acquisition, rationalisation and disposal
- Asset information management
- Facilities management
- Total asset management plans
- Rehabilitation, renewal, replacement advice
- Asset valuation
- Asset optimisation
- Condition audits
- Geographical information systems

MVE's skills in strategic asset management are derived from its thorough understanding of organisations and infrastructure.

MVE appreciates the need for whole-of-life management of infrastructure solutions and services to encompass the full range of issues that impact on clients' businesses.

The strategic asset management team works very closely with our technical and business advisors to provide clients with the expertise to manage their infrastructure portfolio and assets from cradle to grave.

Company Management and Professional Team

SENIOR MANAGEMENT

MVE's Senior Management is comprised of 5 (Five) senior individuals. The Senior Management has primary authority for the management of the Company's operations and the implementation of the Company Strategy, subject to policies and procedures approved by the Board of Directors. The members of the Senior Management have extensive experience in strategic and operational planning and in the engineering industry.

MVE Consulting recognises that any given project demands a fundamental understanding in various areas of professional involvement. The firm therefore, uses the most appropriate skills within its professional team for each project awarded. The firm comprises of engineers, technologist and technicians and most of them are registered as professionals with **Engineering Council of South Africa (ECSA)** and other voluntary organizations.

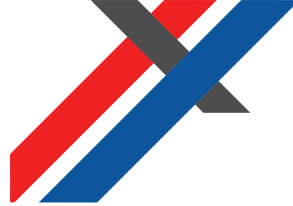
EMPOWERMENT

MVE Consulting is 100% South African, employee-owned, with 100% shareholding in the hands of black staff. We are committed to the principles and targets described in the Construction Sector Charter.



The Senior Management is led by **Manyuma Takalani Alex** in his capacity as **Managing Director** of the firm. **Takalani** is a civil engineering technologist armed with a B-TECH Degree (Civil Engineering), a post graduate Diploma in Engineering (Civil Engineering) from University of Witwatersrand and 16 years of practical experience in the delivery of various infrastructures. He is responsible for implementing the firm's strategy and as well the overall operations of the company. Takalani has extensive experience in the design, investigation, construction management and contract administration of various projects. He is highly skilled in various engineering-software packages and has the ability to transform conceptual design into a final product ready for implementation phase.

Location and Contact Details



Provincial Offices

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